



Capacity Development and Skills Enhancement Initiatives

1. Soft Skills

- **Soft Skill Training:** The college provides comprehensive soft skill training to enhance students' communication, decision-making, problem-solving, and interpersonal skills.
 - **Listening skills:** Students learn the importance of active listening and effective communication.
 - **Neutral accent:** Students are exposed to neutral accent training to improve their pronunciation and clarity.
 - **Decision-making and problem-solving:** Students develop critical thinking and analytical skills to make informed decisions and solve problems effectively.
 - **Assertive skills:** Students learn to express their opinions and needs confidently and respectfully.
- **Seminars and workshops:** Regular seminars and workshops are organized to enhance students' presentation skills, teamwork, emotional intelligence, and decision-making abilities.
- **Induction program:** A three-week induction program is conducted for new students at the beginning of each academic year.
- **Motivation and personality development:** Lectures are delivered by eminent personalities from institutions and industries to inspire and motivate students.

2. Language and Communication Skills

- **English Language Laboratory:** The college has a well-equipped English language laboratory with 60 systems and necessary software.
- **Fluency and proficiency:** The lab aims to improve students' fluency and proficiency in professional communication.
- **Lexical, grammatical, and communicative competence:** Students enhance their vocabulary, grammar, and communication skills through self-instructional and multimedia resources.
- **Real-life situations:** The lab helps students develop effective communication skills for real-life scenarios.
- **Listening skills:** Students receive hands-on training to improve their listening skills.
- **After-hours access:** Students can utilize the language laboratory outside of regular working hours.
- **Communicative English:** Communicative English is part of the regular curriculum in certain programs, with practical sessions in the language laboratory.

3. Life Skills

- **Yoga and Meditation:** Regular yoga and meditation classes are organized to promote physical and mental well-being.
- **Yoga Camp:** A yoga camp is conducted regularly.
- **International Yoga Day:** The college observes International Yoga Day annually.
- **Trained yoga instructors:** Qualified yoga instructors from the physical education department conduct both theoretical and practical aspects of yoga.
- **Yoga Hall:** The sessions are conducted in a dedicated yoga hall.
- **Physical Fitness:** The college has a gymnasium equipped with cardio and strength training equipment.
- **Gymnasium Timings:** The gym is open in the morning and evening hours.
- **Physical Director Motivation:** The Physical Director encourages students to maintain physical fitness for overall well-being and better academic and sports performance.
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4. Health and Hygiene

- **Health Centre:** The institution has a health center with a resident medical officer and staff nurse.
- **Ambulance:** An ambulance is available 24/7 for emergency transportation.
- **Tie-up with Karpagam Medical College Hospital:** The college has a tie-up with a nearby medical college hospital for specialized medical care.
- **Annual Health Check-ups:** Free general medical health check-ups are provided to all students and staff.
- **Group Personal Accident Insurance:** All students and their parents are covered by group personal accident insurance.
- **Purified Water Facility:** The college has a reverse osmosis (RO) plant to provide purified drinking water.
- **Hot Water:** Hot water is available round the clock.
- **Water Coolers:** Water coolers are installed in every block for easy access to pure drinking water.
- **Maintenance and Testing:** Regular maintenance and testing ensure the quality of drinking water.

5. Awareness of Trends in Technology

- **Curriculum Updates:** The curriculum is updated regularly to incorporate courses related to current technology trends and skill requirements.
- **Core Competence Focus:** The curriculum focuses on developing core competencies that are relevant to the industry.
- **Value-Added Courses:** Value-added courses are included in the compulsory credit requirements to enhance students' knowledge and skills.
- **Guest Lectures:** Eminent personalities from academia and industry conduct guest lectures to provide insights into current technologies and industry demands.
- **Industrial Visits:** Students are encouraged to go on industrial visits to gain practical experience and exposure to real-world applications.
- **Seminars, Workshops, and Hands-on Trainings:** Various events are organized to enhance students' practical knowledge and skills.
- **Hackathons and Symposiums:** Students participate in hackathons and symposiums to showcase their skills and collaborate with peers.
- **Internships and In-Plant Training:** Students are provided with internship and in-plant training opportunities during vacations.
- **Industry-Based Projects:** Students work on industry-based projects to apply their knowledge and skills to real-world scenarios.